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[Behavior Services of the Rockies](#)

Behavior Analyst

Description

We continue to grow and serve individuals in the amazing state of Colorado and the Mountain West Region. We are expanding into NW New Mexico and Wyoming and have many positions open for Behavior Analysts (BCBAs) and Behavior Therapists (BCaBAs) and others seeking experience and work in the field of Behavior Analysis!

We are a locally owned (UNT and UF Alum!) and operated family business since 2005. We are a growing company expanding our service area across the state, across populations, and funding streams, with many current and future growth opportunities including leadership and director roles.

All supervisory roles in our organization are BCBAs or BCBA-D's. We provide a wide variety of services ranging from early intervention to support for adults with developmental disabilities. We also provide training for schools, parents, support groups, direct care staff, curriculum development, and social skills classes. Opportunities are available for collaborative research and consultations with BCBAs and BCBA-Ds. Services are provided in one of our clinics, or in a variety of community settings including homes, schools, and day programs. Applicants must demonstrate a strong work ethic, autonomous organization skills, excellent verbal and written communication skills. Strong time management skills required.

Applicants should have experience with ABA behavior reduction and also skill acquisition. BCBAs with supervisory experience are strongly preferred. Applicants must be committed to an evidence-based, behavior analytic approach. Applicants should work well independently and also have the ability to collaborate with and work well with others. For more information about our services please visit our website <http://www.bsotr.com>. Positions up and down the front range, and in the mountains available. Candidates who have experience and /or willingness to work with both adults and children are strongly preferred.

We serve over 1200 adults and children across the region, we offer diverse experience and opportunities for growth.

Benefits:

- Extremely Competitive Salary commensurate with experience level
- Simple Individual Retirement Account (IRA) with match
- Phone / laptop reimbursement
- Continuing education reimbursement for conferences, etc (up to 2000.00/year)
- Up to 6 weeks paid time off a year!!
- Monthly Performance Pay Bonus system (up to 10% of your base salary)- Based off of Bill Abernathy's pay for profit)
- Medical Insurance
- Dental Insurance
- Travel per diem

Positions currently available in: Denver, Longmont, Ft. Collins, Durango, Montrose, Parker, Boulder, and Colorado Springs!!!

We will be interviewing at **The 2016 Autism conference in Puerto Rico** and at the **2016 Denver ABAI** in May (stop by our booth!), and will fly out qualified candidates before these conferences. As our need is great!

Requirements

- BCBA certification is required for the Lead Therapist position, or eligibility to sit for the exam within 30 days of hire.
- BCaBA certification is preferred for the Behavior Therapist position, or eligibility to sit for the exam within 30 days of hire.
- Experience supervising practitioners and staff in competent implementation of behavioral procedures is preferred.
- Familiarity with Word, Outlook, and Excel graphing is a must, Access experience is a plus.
- The ability to provide ABA services to varied populations is required.
- Valid driver's license, and reliable transportation required.
- Familiarity with ABA approach to verbal behavior required.
- Strong understanding of functional analysis and functional assessments required.
- Understanding of theoretical, philosophical, and basic research in behavior analysis preferred.
- Understanding of and interest in Behavior Analytic research is a plus.
- Formidable understanding of writing and developing behavior plans a must.
- Experience with common ABA assessments, teaching methods, treatment procedures, and data collection systems required.

- Degree from an ABAI accredited program preferred.
- Applicants must pass a national and local background check.
- For some positions, physical capability to support physically aggressive clients may be required

Job Information**Location:**

Colorado, United States

Job ID:

31561760

Posted:

November 29, 2016

Position Title:

Behavior Analyst

Company Name:

Behavior Services of the Rockies

Industry:

Developmental Disabilities

Job Function:

Behavior Analyst

Job Type:

Full-Time

Job Duration:

Indefinite

Min Education:

Master's Degree

Min Experience:

0-1 Year

Required Travel:

0-10%

[About Behavior Services of the Rockies](#)<http://www.bsotr.com>Contact: [Travis Blevins](#)[More Jobs from Behavior Services of the Rockies](#)

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